## Stratmoor Hills Fire Protection District Policy

Number: D14

Replaces:

**Date Issued:** November 30, 2005

**Revised:** July 12, 2018

**Date Effective:** August 15, 2018

Subject: LOSS PREVENTION AND CONTROL

**Purpose:** It is the policy of Stratmoor Hills Fire Department that the safety of its

employees/members and the public is of chief importance. The prevention of accidents and injuries takes precedence over expedience. In the conduct of our mission, every procedure we perform is designed to prevent accidents from occurring. Stratmoor Hills Fire Protection District requires that its employees/members, as a condition of employment, comply with all applicable safety regulations as listed in the Policy and

Procedures manual as well as our Standard Operating Guidelines manual.

Section 1.1 A truly effective safety and health program requires commitment and

understanding of their roles by both Stratmoor Hills Fire Department managers, employees and members. Stratmoor Hills Fire Department management is responsible for providing a safe, healthy work environment complying with applicable laws and legal requirements with respect to employee safety and health. Rules, regulations and standard operating procedures necessary to conduct safe operations shall be established and

enforced.

Section 1.2 Stratmoor Hills Fire Department employees/members shall cooperate,

participate, and comply with the provisions of the safety and health program. Employees/members are expected to participate in the research, development, implementation and enforcement of the safety and health

program.

Section 1.3 The Station Captain is responsible for the line functions of the Safety

Officer's duties. He shall act as the incident scene Safety Officer. He will also insure that the Stratmoor Hills Fire Department training programs successfully educates employees/members in safe operation at emergency scenes, training sessions, and station duties as we fulfill our mission. New rules (SOG's) are reviewed with all existing personnel when issued. The training for individuals on new SOG's is recorded and filed with Training. The Station Captain is the primary contact for safety related matters.

- All employees/members will receive an orientation to the safety rules and policy of Stratmoor Hills Fire Department upon initial employment and during recruits' orientation training. Training continues throughout the entire career of the firefighter (career and/or volunteer) with emphasis on safe operations. The recruit training curriculum and continued education of firefighter follows recommended guidelines established by the Colorado Division of Fire Prevention and Control. An annual physical agility test will be given to all firefighting personnel. All recruits must complete a physical agility test prior to acceptance into the department. The test will consist of maneuvers normally conducted on the fireground.
- Section 1.5 Our employees/members are encouraged to bring to the attention of their immediate supervisor any unsafe conditions or practices. Supervisors will communicate these concerns to the Safety Officer, who will respond to this concern within 24-hours. This policy will be posted at the station and in the Policy and Procedure manual.